DELAWARE DEPARTMENT OF JUSTICE JOB OPENING

Opening Date: April 14, 2020 Closing Date: May 15, 2020

DEPUTY ATTORNEY GENERAL

Division of Civil Rights and Public Trust, Kent or New Castle County

The Division of Civil Rights and Public Trust ("DCRPT") has statewide-jurisdiction and is responsible for protecting individual rights and liberties of Delawareans and enforcement of laws designed to ensure citizen trust in government. The Division conducts investigations and litigation where the Department of Justice's other responsibilities might present the appearance of a conflict of interest; handles criminal investigations and, where appropriate, prosecutions of criminal conduct committed by public officials and employees.

Additionally, the Division of Civil Rights & Public Trust investigates and litigates complaints involving allegations of pattern and practice discrimination. The Division is charged with enforcing violations of election laws in Superior Court and handles officer-involved use of deadly force and non-deadly force where a substantial injury or death occurs.

<u>Description of Duties</u>:

The attorney selected for this position will be a litigator with a strong dedication to justice. The ideal candidate will be comfortable independently handling complex investigations and/or litigation. Further, this Deputy Attorney General will have a keen understanding of admissible evidence, command of applicable statutes, and an ability to present cases to a jury.

Duties include working closely with the Director and investigators, directing investigations, reviewing reports and analyzing the investigative findings to determine whether to either file criminal charges or pursue civil remedies. This Deputy Attorney General will review the facts and law and make recommendations on what cases to pursue in order to fulfill the mission of the Division of Civil Rights & Public Trust. The Deputy Attorney General will assist in the evaluation of applications under the Actual Innocence Program to determine whether applicants meet the criteria for review of their criminal convictions.

Strengths include the ability to evaluate cases, determine resolutions, and anticipate legal issues. Knowledge of up-to-date investigative methods and the ability to research accurately and effectively is critical. This Deputy Attorney General will communicate the legal issues in concise and thorough written communications. The selected candidate must have or be able to develop a good working relationship with other Deputy Attorneys General, investigators, support staff, court personnel, and other external agencies and must have the ability and determination to learn and apply the relevant laws and Court rules applicable to the matters handled by the DCRPT.

<u>Internal Delaware Department of Justice Applicants:</u> Please submit an updated Resume or summary of work experience to the Director of Human Resources and the Director of the Division of Civil Rights and Public Trust.

External Applicants: In order to be considered for this position, external applicants must submit Resume and the Delaware Department of Justice Application (please see link):

http://attorneygeneral.delaware.gov/executive/hr/job-application/

OR external applicants can mail Resume and the Delaware Department of Justice Application to: Delaware Department of Justice, Human Resources, 820 N. French Street, 6th Floor, Wilmington, DE 19801, OR E-mail to: DOJHR@delaware.gov OR Fax to: 302-577-5866. EOE.